



## Melbourne Shakespeare Company

# SUSTAINABILITY POLICY

Melbourne Shakespeare Company strives to preserve the sustainability of the planet at all levels of our operations and in all of our practices. We aspire to minimise our impact on the environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of sustainable practices and by encouraging responsible environmental behaviour within our company and community.

### Purpose

This Sustainability Policy aims to establish and integrate sound environmental practices into all of our events and productions.

### Policy

Melbourne Shakespeare Company commits to the following actions and strategies to minimise our environmental impact:

- Enhancing awareness among our company members, volunteers, and patrons – educating and motivating them to act in an environmentally responsible manner.
- Communicating our aims, activities and achievements to our company members, volunteers, and patrons to promote awareness and action in the wider community.
- Implementing practices that do not adversely affect the environment.
- Create an environmentally aware company culture that supports individual initiative.
- Conserving natural resources by reusing, reclaiming and recycling wherever possible.
- Advocating for and promoting sustainable modes of transport.
- Creating strategies to reduce waste and greenhouse gas emissions.
- Working with suppliers who promote environmentally conscious practices.
- Collaborating with other local companies to share ideas and promote action.
- Taking steps to evaluate, assess and improve our environmental practices after every production or event.

## Procedures

- Melbourne Shakespeare Company will develop guidelines for company members to adopt sound environmental practices, and training will be provided to ensure these practices are carried out.
- Melbourne Shakespeare Company will act responsibly to correct incidents or conditions that do not comply with our environmental policies.
- Melbourne Shakespeare Company will use reasonable endeavours to reduce, reuse and recycle materials in all of our productions and events.
- Melbourne Shakespeare Company will use all reasonable endeavours to minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly.
- Melbourne Shakespeare Company will use all reasonable endeavours to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when possible.
- Melbourne Shakespeare Company will use reasonable endeavours to ensure that every company member is informed of and expected to follow this policy and to report any environmental concern to management so that prompt action may be taken.
- Melbourne Shakespeare Company will use reasonable endeavours to conduct audits and self-assessments of its compliance with this policy.

## Responsibilities

1. It shall be the responsibility of the Board to establish and maintain policies and procedures and to bring these procedures into effect.
2. It shall be the responsibility of the Sustainability champion to ensure implementation of these policies and procedures during all pre-production, rehearsals and performance seasons.